

June 21,2024

Listed Company Name: Riso Kyoiku Co., Ltd.

President and Representative Director: Masahiko Tenbo

(Listing Code: 4714 Prime Market of the TSE)

For Inquiries: Executive Vice President (CFO) Masaaki Kume

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Notice Regarding Establishment of Nomination and Remuneration Advisory Committee and Special Committee

As part of our commitment to comply with the Corporate Governance Code applicable to companies listed on the Prime Market, we resolved at the Board of Directors meeting held on June 21, 2024, to establish the Nomination and Remuneration Advisory Committees and Special Committees as voluntary advisory bodies of the Board of Directors. Please find below the details of this announcement.

1. Purpose of Establishing These Committee

(1) Nomination and Remuneration Advisory Committee

This committee is established to enhance the oversight function of the Board of Directors by ensuring fairness, transparency, and objectivity in the evaluation and decision-making process regarding the nomination and remuneration of directors, aiming to strengthen the corporate governance framework.

(2) Special Committee

The purpose of this committee is to deliberate and review significant transactions or actions where the interests of controlling shareholders and minority shareholders conflict.

2. Roles of Each Committee

(1) Nomination and Remuneration Advisory Committee

Upon consultation from the Board of Directors, this committee will deliberate on and provide recommendations to the Board of Directors regarding:

- Matters related to the appointment and dismissal of directors
- General policies concerning the determination of director remuneration, etc.
- Matters related to individual director remuneration, etc.
- Succession planning (including development)
- Other important matters deemed necessary by the Board of Directors for management.

(2) Special Committee

Upon consultation from the Board of Directors, this committee will review and consider transactions or actions where the interests of controlling shareholders and minority shareholders conflict, and provide recommendations to the Board of Directors.

3. Composition of Each Committee

(1) Nomination and Remuneration Advisory Committee

Composed of three or more members selected by the Board of Directors, with a majority being independent outside directors to ensure independence.

Members:

Toshirou Sato (Independent Outside Director)

Toru Konishi (Independent Outside Director)

Masahiko Tembo (Representative Director, President)

(2) Special Committee

Composed of individuals with independence, including non-executive directors.

Members:

Toshirou Sato (Independent Outside Director)

Toru Konishi (Independent Outside Director)

Maiko Onoda (Independent Outside Director)

4. Date of Establishment

June 21, 2024 (Friday)

Note : This document has been translated (machine-translated) from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.