

September 1, 2025

Listed Company Name: RISO KYOIKU GROUP CORPORATION.

President and Representative Director: Masahiko Tenbo

(Listing Code: 4714 Prime Market of the TSE)

For Inquiries: Executive Vice President (CFO) Masaaki Kume

(TEL +81-03-5996-3701)

Notice Regarding Completion of Transition to a Holding Company Structure, Change of Trade Name, and Executive Structure

We are pleased to announce that, pursuant to the absorption-type company split agreement approved at the 40th Annual General Meeting of Shareholders held on May 23, 2025, as of today, September 1, our wholly owned subsidiary, TOMAS Co., Ltd., has succeeded to our Tutoring school business, English school business, and student recruitment business. Accordingly, the transition to a holding company structure has been completed, and our corporate name has been changed to “RISO KYOIKU GROUP CORPORATION” as set forth below.

1. Purpose of Transition to a Holding Company Structure

In the Tutoring school industry, which constitutes our core business, the environment surrounding education continues to undergo rapid change, including reforms to the university entrance examination system and the increasing digitalization of the educational environment.

Until now, we have pursued growth—benefiting from demographic trends such as declining birthrates—by providing genuine individualized instruction services through unique learning curricula tailored to each student’s “individuality.” However, further declines in the birthrate, diversification of values, and changes in the broader social environment are expected to accelerate industry realignment and consolidation.

In order to flexibly respond to such changes in the business environment and achieve sustainable growth, we have determined that it is essential to restructure into a group management framework that further enhances management efficiency. On this basis, we have transitioned to a holding company structure with our company as the parent entity.

2. Governance Structure of the Group Following Transition to a Holding Company Structure

In connection with the transition to a holding company structure, we have newly established the Advertising & Marketing Department and the Real Estate Management Department. These departments were created to centralize advertising and marketing initiatives, as well as classroom openings and development, which had previously been conducted independently by each group company. The purpose of this centralization is to eliminate redundant operations, improve cost efficiency, and formulate strategies aimed at overall optimization across the Group.

Furthermore, the cross-functional DX Promotion Committee, which previously comprised members from each company and met regularly, has been fully dissolved. In its place, we have established a dedicated DX Promotion Department within the holding company, staffed with full-time members. Through this new structure, we will move forward in earnest with initiatives to strengthen the Group’s digital infrastructure, thereby enhancing customer services, improving convenience, and achieving greater operational efficiency.

In addition, we have dissolved the Company’s Corporate Planning and Administration Department and established the Group Administration Headquarters, which, together with the newly established departments, oversees human resources, accounting, finance, general affairs, and legal affairs across the entire Group. This framework is designed to perform management functions that maximize Group synergies.

Accordingly, the holding company is responsible for making strategic decisions for the entire Group, while

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each operating company is able to concentrate on its business operations. This structure allows us to maintain a comprehensive view of risks across the overall business portfolio and to pursue the optimal allocation of management resources.

3. Overview of Riso Kyoiku Group Co., Ltd. (As of September 1, 2025)

(1) Outline

① Trade name	RISO KYOIKU GROUP CORPORATION.
② Address	3-1-40 Mejiro, Toshima-ku, Tokyo, Japan
③ Name and title of representative	President and Representative Director: Masahiko Tenbo
④ Primary business lines	Management of group companies, etc.
⑤ Paid-in capital	4,590,415 thousand yen
⑥ Fiscal year-end	End of February

(2) Officer structure

Post	Name	Concurrent position • Charge
President and Representative Director	Masahiko Tenbo	Chairman of the Board, TOMAS Co., Ltd. Committee member , Nomination and Remuneration Advisory Committee
Vice President and CFO	Masaaki Kume	Auditor, TOMAS Co., Ltd. President and Representative Director, Cocokara Teachers Co., Ltd. President and Representative Director, Riso welfare Co., Ltd. Auditor, Sundai TOMAS Co., Ltd.
Senior Managing Director	Masaya Ueda	Chairman of the Board, Meimonkai Co., Ltd. Chairman of the Board, School TOMAS Co., Ltd. Chairman of the Board, Plus one Kyoiku Co., Ltd.
Director (Non-executive)	Saburo Nishiura	Representative Director, Chairman, Hulic Co., Ltd.
Director (external)	Toshio Sato	Chairperson, Nomination and Remuneration Advisory Committee
Director (external)	Toru Konishi	Committee member, Nomination and Remuneration Advisory Committee
Director (external)	Maiko Onoda	Committee member, Special Committee
Auditor (full-time)	Kazunori Noto	—
Auditor (full-time)	Yoshiyuki Omote	—
Auditor (external)	Yuki Shin (Yuki Hirashima)	—
Auditor (external)	Toshihiko Shibusa	—
Management Executive Board Member	Hitoshi Machida	President and Representative Director, TOMAS Co., Ltd. President and Representative Director, Sundai TOMAS Co., Ltd. Director, Cocokara Teachers Co., Ltd.

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Senior Executive Board Member	Kenichiro Ryu	General Manager, Group Administration Headquarters
Senior Executive Board Member	Shinji Yoshida	President and Representative Director, Meimonkai Co., Ltd.
Executive Board Member	Takeshi Wakameda	President and Representative Director, Plus One Education Co., Ltd.
Executive Board Member	Masayuki Iwata	President and Representative Director, School TOMAS Co., Ltd.
Executive Board Member	Hirokazu Nishiyama	Director, TOMAS Co., Ltd.
Executive Board Member	Tetsu Mizuno	Deputy General Manager, Group Administration Headquarters Auditor, Shingakai Co., Ltd.
Executive Board Member	Tetsuya Ono	Director, TOMAS Co., Ltd.
Executive Board Member	Katsuya Nakanishi	President and Representative Director, Shingakai Co., Ltd.
Executive Board Member	Takashi Tatsumoto	Director, TOMAS Co., Ltd.

4.Outline of TOMAS Co., Ltd. (As of September 1, 2025)

(1)Outline

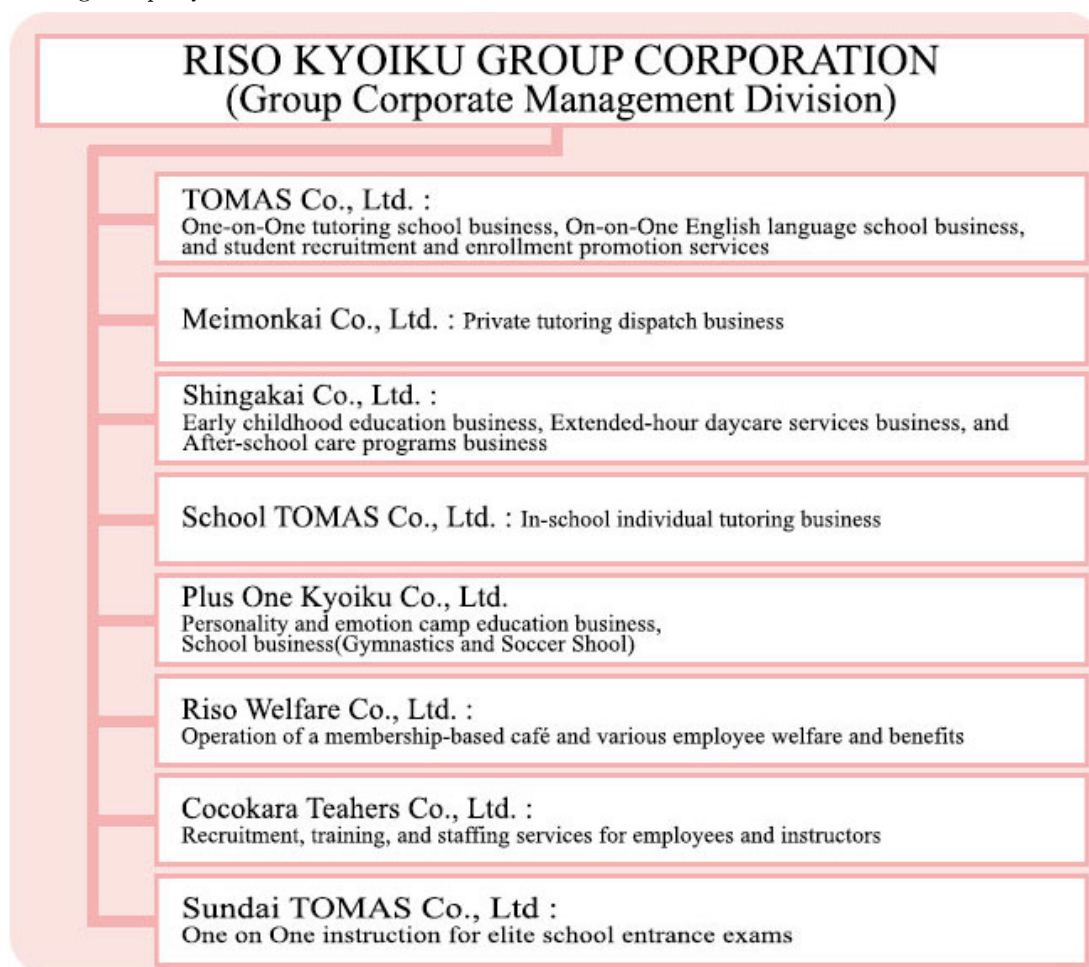
① Trade name	TOMAS Co., Ltd.
② Address	3-1-40 Mejiro, Toshima-ku, Tokyo, Japan
③ Name and title of representative	President and Representative Director: Hitoshi Machida
④ Primary business lines	Operation of private tutoring schools, English schools and student recruitment business
⑤ Paid-in capital	10,000 thousand yen
⑥ Fiscal year-end	End of February

(2) Officer structure

Post	Name	Charge
Chairman of the Board	Masahiko Tenbo	—
President and Representative Director	Hitoshi Machida	—
Director	Hirokazu Nishiyama	Inter TOMAS Department
Director	Tetsuya Ono	Educational Planning Department
Director	Takashi Tatsumoto	TOMAS Planning Department
Auditor	Masaaki Kume	—

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5. Holding company structure



END.

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